



TERMS OF REFERENCE

Coordination of the study: impact of COVID in women's economic rights

EU Aid Volunteers increasing protection capacities of local communities and organisations in humanitarian contexts -VOL4PRO

Project No. 2018-2363/001-001

INTRODUCTION

This consultant takes place in the framework of the EACEA funded project: “EU Aid Volunteers increasing protection capacities of local communities and organisations in humanitarian contexts” Project EACEA/ 2018-2363/001-001

The project is led by Alianza por la Solidaridad together with We World GVC, Action Aid Hellas and Danish Refugee Council.

The project aims to boost the humanitarian aid sector's capacity to provide need based humanitarian aid in disaster prone and disaster affected areas. Four EU organisations from Italy, Greece, Denmark and Spain will work together with 16 organisations from Latin America and the Caribbean, Africa, Middle East and North African countries, and Asia in different activities, all participating in humanitarian actions.

The intervention has 4 main axes:

1. Increase the protection capacities of local groups and communities in humanitarian contexts through the deployment of EU AID Volunteers.
2. Capacity building on the reduction of protection vulnerabilities and increasing the protection capacities of implementing organizations working on humanitarian crises.
3. Reinforce Communication, Advocacy and Accountability to affected populations as a tool for effective humanitarian action.
4. Enhance the capacities of consortium organizations and partnership building within the EU AID Volunteers Initiative.

Particularly, in the second work-strand of the project, in order to strengthen protection mechanisms and protection capacities of hosting organizations in MENA region and the reduction of protection vulnerabilities of communities.

This project has as its legal basis on the Regulation (EU) No 375/2014 that has established the European Voluntary Humanitarian Aid Corps ('the EU Aid Volunteers initiative') for joint contributions from European volunteers to support and complement humanitarian aid in third countries.

OBJECTIVE OF THE CONSULTANCY

An expert will coordinate the study of the impact of COVID in women´s economic rights in Jordan and Palestine

1. In Palestine and Jordan, Alianza, together with its partners, works to promote women´s economic autonomy as a way out of violence. This study aims at:
 - To shed light on the violations committed against working women during the current pandemic and the implications of such violations to women's rights, their families, and their participation in the labour market.
 - To analyze the mitigation measures the public and private institutions are implementing to deal with the crisis, if the measures consider the specific impact of the crisis on women and how they are affecting on women´s economic rights.

- To understand what the barriers and opportunities for women are to access and remain in the labour market in the current context, with special focus on relevant sectors and niches for women’s economic empowerment.
- To obtain recommendations at the level of legislation, policies and practices for public and private institutions (including NGOs and women’s organizations) to support women’s economic empowerment in the current context.

This study will be cofunded by AECID (Spanish Cooperation Agency), that will cover the costs of the study in Palestine, whereas the Coordination of the study and information gathering in Jordan will be supported by this project.

This process will end with a webinar open for local partners in Jordan and Palestine. The webinar will share the results and findings of the study, as well as good practices to promote women’s economic empowerment in both countries, so that they are able to cope with violent relationships. The study will be printed, published, and shared with other stakeholders and will help to replicate these practices in different contexts.

The hired consultant should work in coordination with the staff of partner organisations in order to refine the scope of the materials, profile of participants and the online training methodology to be used.

EXPECTED OUTPUTS AND DELIVERABLES

The consultant should provide with the following deliverables, all of them in English language:

- 3.1. Detailed ToR of the study elaborated with inputs from partners.
- 3.2. Inception report, tools and methodology report integrating partner’s feedback.
- 3.3. Final and revised study report, after integrating all partners feedback
- 3.4. A final report (including indicators evaluation and sources of verification: list of attendance, dates, participants, beneficiaries) should be completed.

TASKS AND WORKPLAN

Activities	Latest completion dates
First coordination meeting with Alianza por la Solidaridad.	10 th December 2020
Desk and literature review, interview with Alianza teams and drafting ToR	15 th December 2020
ToR publication	16 th December 2020.
Proposals revision and selection of winner offer.	23 rd December 2020.

Inception report, tools and methodology revision integrating partners feedback.	15 th January 2021
Field work follow up	8 th March 2021
Revision of 1st draft of the study report	15 th March 2021
Final report after integrating feedback	1 st April 2021.
Webinar to disseminate the findings of the study	15 th April 2021.

The Consulting team may propose its own workplan, based on these estimated dates.

PROFILE OF THE EXPERT/TEAM

- The team should prove to have formal education in the topics mentioned in section 3. of these ToR.
- At least 5 years of experience in research in the fields of humanitarian action and/or development and policies in these areas.
- Proven experience in development of needs-based, work-oriented methodologies for humanitarian action/development field workers and staff engaged in project formulation.

DEADLINES FOR THE EXECUCIÓN OF THE CONSULTANCY

The term of the consultancy begins after the signature of the contract, and ends on 15th April 2021, unless earlier satisfactory completion of the work or extended by mutual written agreement.

BUDGET

Proposals must consider a maximum amount of **€ 8.100 (including VAT)**, Payments will be itemised as follows:

Items	%
Signing of Assessment Contract	30%
validation of inception report, methodology and field work tools.	40%
Final report	30%

The contract shall be subject to Spanish law.

SUBMISSION OF TECHNICAL PROPOSALS

Submission of proposals should be made by email to the addresses listed below, indicating on the cover page the title and code of the corresponding Program. The content should include the following sections as a minimum:

- A methodological note on how the consultancy will be carried out (main activities, work plan, etc).
- Curriculum.
- Budget.
- Other references that could be useful.

All proposals must be submitted in English.

Tenders should be submitted by email to: mmiguel@aporsolidaridad.org and sdebenito@aporsolidaridad.org indicating the reference "impact of COVID in women´s economic rights" in the email subject.

Deadline: 3rd of December 2020

CRITERIA

Criteria	weight
Methodology	30%
Experience	20%
Consultant team	30%
Proposal clarity	10%
Budget in relation to technical proposal	10%